

APPENDIX B

EVALUATING COACHING POTENTIAL

This evaluation form is designed to assist the potential coach in deciding the potential success of a proposed coaching relationship.

Potential Client's name: _____

Following an introductory interview, assign a number to each statement based on the following:

3— *This definitely or very probably is true of this person*

2— *This appears to be true of this person*

1— *This might be true of this person*

0— *This is not true or very likely not true of this person*

___ Wants to change and grow

___ Has taken efforts to change or grow within the past year

___ Is willing to consider new assumptions, values, and behaviors

___ Is not involved in counseling at present

___ Gives no evidence of personal problems that could interfere with the coaching process

___ Is willing, if it seems wise, to get more training, do reading, and engage in other activities that could bring change and growth

___ Is willing to restructure one's life if necessary

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- ___ Understands that coaching is not mentoring, advice giving, or counseling
- ___ Is capable of thinking about the future
- ___ Has goals that are not yet being reached
- ___ Is willing to work with a coach in a collaborative relationship
- ___ Is open to learning from others
- ___ Appears willing and able to persist in moving toward goals
- ___ Is willing to be accountable to another person
- ___ Is open for God's leading in the coaching process
- ___ Appears to be "in sync" and have good chemistry with the coach
- ___ _____
- ___ _____

Feel free to add additional statements. There are no right or wrong answers.

The higher the score, the better the potential for a successful coaching relationship.